

## FAIR PLAY POLICY

### **Purpose**

Gisborne and District Bowling Club is a Fair Play Club which expects a high standard of behaviour in the areas of Integrity, Respect, Responsibility, Fairness, and Safety.

### **Policy**

The Club expects the following standards of behaviour from every person involved in our club, including spectators:

#### **Integrity**

- Be honest, fair, reliable and transparent.
- Avoid conflicts of interest.
- Strive to earn and maintain community trust.
- Don't engage in, or advocate possession or use of banned performance enhancing or illicit drugs.
- Don't participate in, or encourage match-fixing, illegal sports betting or other corruption.

#### **Respect**

- Treat everyone in a considerate, objective and courteous manner.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation or vilification of others.
- Recognise and value the contribution of all.

#### **Responsibility**

- Accept the consequences of your actions.
- Be a positive role model.
- Comply with child safe standards.
- Understand the consequences of breaching the Code. Report any breaches to the Board Chairman and ensure that breaches are dealt with.

#### **Fairness**

- Play by the rules and spirit of the game.
- Be informed, consistent, impartial, just and reasonable.
- Be a 'good sport'.
- Provide a 'fair go' to people of all abilities.

#### **Safety**

- Provide a safe, welcoming and inclusive environment.
- Ensure equipment, facilities and programs meet standards.
- Support injury management, return to play and child safe standards policies.
- Show concern and caution for others. Immediately report any issues to the Board Chairman.

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### **Reviewing this Policy**

This policy will be reviewed every two years and we undertake to seek points of view, comments and suggestions from members when this review takes place.