

Gisborne and District Bowling Club inc.
MEMBER PROTECTION POLICY

Purpose

This policy provides a reference to the procedures that must be followed relating to grievances, and expulsion, suspension or fining of members.

Policy

Grievance Procedures

Rule 26 in the Gisborne and District Bowling Club Constitution covers Grievance Procedures when there is a dispute between a Member and another Member, or a Member and the Club. The Rule covers the appointment of a mediator and the process that should be followed.

Expulsion, Suspension or Fining of Members

Rule 10 in the Gisborne and District Bowling Club Constitution covers Expulsion, Suspension or Fining of Members. The rule covers:

- establishing a Disciplinary Committee (Rule 22.3 places restrictions on membership),
- provisional suspension,
- Disciplinary Committee members (Rule 10.3(c) states that such a Committee must not include a Director),
- Notice of Alleged Breach,
- determination of Disciplinary Committee,
- appeal to General Meeting, and
- procedures.

The Bowls Victoria Membership Protection Policy January 2011 outlines in Part C of that document complaints procedures, mediation procedures, investigation procedures, and hearings and appeal procedures which provide guidance when implementing the processes associated with the above Rules. However, in all instances the above Rules in the Gisborne and District Bowling Club Constitution must be complied with.

Reviewing this Policy

This policy will be reviewed every two years and we undertake to seek points of view, comments and suggestions from members when this review takes place.

Policy Name: Member Protection		Page 1/1
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